

Saputo Scholarship Program – Terms & Conditions

1. Introduction

Before you accept your scholarship offer, please read all the following Terms and Conditions. If you apply for a scholarship through this Saputo Dairy Australia scholarship program, it means you accept these Terms and Conditions and agree to comply with them.

2. Value and Duration

The scholarship provides a maximum of \$5,000 for one (1) academic year.

3. Eligibility

To be eligible for this scholarship you must:

- a) be a current SDA farmer supplier or child of a farmer supplier; and
- b) be enrolled or planning to enrol in an eligible course of study at an accredited higher education establishment within Australia, with the intention of pursuing a career through your chosen course that will directly benefit the dairy industry. Eligibility of courses will be determined by Saputo Dairy Australia on a case-by-case basis in its sole discretion. Preference is given to candidates studying in the fields of Agriculture, Animal Health and Handling, Veterinarian Science, Food Science, Nutrition, Commerce, Management or Communications; and
- c) be enrolled or planning to enrol in your studies in the academic year immediately following the year the application is made.

4. Deferment and Leave of Absence

- a) The scholarship cannot be placed on hold or deferred. If you do not enrol and study in the first semester of the scholarship year (for example, if you unenrol, defer or take a leave of absence), you will not be eligible to keep the scholarship and it will be withdrawn. You are welcome to apply for the scholarship again when it is next available if you are still eligible as per the eligibility criteria.

5. Transfer

- a) Should you change programs during the term of your scholarship, you are required to notify supplier.scholarship@saputo.com.
- b) If Saputo Dairy Australia determines the new program is not an eligible course (as per the eligibility criteria set out in condition 3), Saputo Dairy Australia has the right to withdraw the scholarship.

6. Communications

Applicants agree that, if selected, Saputo Dairy Australia will request a photo and subsequently issue internal and external communications to announce the winners, which will include some basic personal information. Such information will be collected from you in accordance with our privacy collection statement, the details of which have been communicated to you on the scholarship application form.

7. Scholarship payments

If you are awarded a scholarship, payment of the scholarship monies will be made in one (1) or two (2) instalments, depending on the applicants' circumstances:

- a) The first instalment will be paid upon proof of enrolment being provided to Saputo Dairy Australia in writing to supplier.scholarship@saputo.com; and
- b) If applicable, the second instalment will be paid upon successful completion of semester 1 and enrolment for semester 2. Applicants are required to submit a copy of semester 1 results and proof of enrolment for semester 2 to supplier.scholarship@saputo.com before the second instalment will be paid.

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8. Application of scholarship monies

Applicants must apply all scholarship monies to study-related expenses. This includes, without limitation, accommodation costs, course costs, study materials and equipment, textbooks or tutoring. Saputo Dairy Australia may request that applicants submit receipts in relation to the spending of the scholarship monies, proving that the funds have been applied in accordance with this condition.

9. Academic performance

As a recipient of a scholarship, you agree to diligently and to the best of your ability apply yourself to the successful completion of your program of study.

10. Withdrawal of scholarship

If you are selected for a scholarship, Saputo Dairy Australia reserves its right to withdraw your scholarship under the following circumstances, determined in Saputo Dairy Australia's sole discretion:

- a) where you have discontinued your academic course, or are not enrolled in an academic course. If you discontinue prior to the first payment of the scholarship, no payments of the scholarship will be made. If you do not complete semester 1 or do not enrol in semester 2, you will not receive the second scholarship payment;
- b) you have failed to comply with any of these Terms and Conditions;
- c) you have provided false or misleading information when you applied for the scholarship or once you received the scholarship;
- d) you have a record of general or academic misconduct from your institution;
- e) you have been suspended or expelled for misconduct from your institution;
- f) either your (or your parents, as applicable) supplier relationship with Saputo Dairy Australia materially changes.

11. Consequences of withdrawal

If Saputo Dairy Australia determines (in its sole discretion) that any of the circumstances in term 10 have occurred, your scholarship will be withdrawn and you will not receive any further payments. Saputo Dairy Australia will not require you to repay the amounts of any scholarships payments received by you prior to the date your scholarship is withdrawn.

12. Evaluation and selection of successful applicants

Saputo Dairy Australia will evaluate each application on its merits. The scholarship will be judged by Saputo Dairy Australia, and applicants will be accepted for the scholarship in Saputo Dairy Australia's sole discretion. The decision of Saputo Dairy Australia is final and cannot be appealed.

13. Confidentiality

You must not disclose any confidential information of Saputo Dairy Australia without our written permission. For the purposes of this condition, confidential information includes all information disclosed to or acquired by you relating to Saputo Dairy Australia's business, customers, products, strategies, pricing, employees or other affairs.

14. Non-disparagement

You (and your parents, as applicable) must not publicly disparage, or otherwise make any statement or comment in any public setting which is seen to or may:

- a) be detrimental to Saputo Dairy Australia or any officer, employee or agent of Saputo Dairy Australia; or
- b) injure the reputation of Saputo Dairy Australia or any officer, employee or agent of Saputo Dairy Australia.

15. Revision Policy

These Terms and Conditions are subject to periodic review by Saputo Dairy Australia and can be amended without notice, including discontinuance of the program.